

Hope Christian Services seeks Group Home - Direct Support Professionals to join our dynamic team! New graduates are welcome to apply.

- Starting rate: \$17.25 hourly
- Flexible work schedules:

7am-3pm with alternate weekends differential +\$1.00

3pm-11pm with shift differential +\$1.00 and alternate weekends differential +\$1.00

11pm-7am with shift differential + \$0.75 and alternate weekends differential +\$1.00

- Benefits: PTO, Sick Days, Extended Illness, FMLA
- Tuition Reimbursement up to \$4,800 a year or \$2,400 per semester
- Healthcare, Dental, and Vision: HCS covers up to 90% of healthcare benefits
- Great work environment: Clean and modern Group Homes + low residents-to-staff ratio

Join us and become part of a team dedicated to making a meaningful impact!

Title: Group Home Direct Support Professional

Department: Group Home

Reports To: Group Home Manager

Job Summary: The Group Home Direct Support Professional will be responsible for providing personalized care and support to residents in our Group Home. This role involves fostering a safe, inclusive, and nurturing environment while assisting individuals in achieving their personal goals and enhancing their quality of life.

Job Qualifications:

- High School diploma or equivalent
- Experience working with individuals with developmental disabilities preferred
- Possess a valid driver's license in state of residence with no more than 5 points
- Employee shall submit to drug testing prior to employment as well as randomly and for cause
- Must submit to a criminal background check and be determined to be not disqualified by the Department of Human Services prior to hire.

- Must agree to have name checked against the Central Registry of Offenders Against Individuals with Developmental Disabilities and Child Abuse Registry Information.
- Must read, write, and speak English. Effectively communicate to interact with all staff, departments, families, and outside entities.

Job Responsibilities:

- Use of Hoyer Lift, body jackets, thermometer, shower trolley, hi-low beds, durable medical equipment.
- Ability to lift 35 pounds independently. Must operate van lifts and maneuver wheelchairs in/out of vehicles.
- Attend all required HCS Orientation and In-Services; First Aid and CPR provided classes
- Computer skills (Word, Excel, Power Point). Ability to navigate through HCS web-based programs and communicate via email.
- Assist residents in all activities of daily living while promoting independence when able
- Implement all physical therapy techniques including positioning of resident, application of splints, inserts and body jackets, teaching independence of electric wheelchairs as well as self-propelling
- Complete all housekeeping duties with maximum resident participation as appropriate.
- Maintain adequate food supply for residents and prepare meals according to menu/dietary guidelines.
- Transport residents to program/work as scheduled/needed
- Order, administer, and track medication to residents
- Assist residents on doctor appointments and ensure proper follow-up
- Organize and participate in recreation and leisure time activities with residents, including community outings
- Receive, record, and communicate formal transfer of resident information between each shift
- Document relevant information in HCS' Electronic Documentation System
- Work on resident goals daily with maximum Resident participation
- Cooperate with HCS and licensee and Department of Human Services in any inspection or investigation.

- Respond to Life Threatening Emergencies per Law and Stephen Komminos' Law
- Attend all HCS in-services, staff education, and trainings as needed
- Adhere to work schedule
- Be available for special residence coverage during holidays, emergencies, or when relief coverage cannot be arranged
- All duties as assigned