

Hope Christian Services seeks a Physical Therapist to join our dynamic team! New graduates are welcome to apply.

- Benefits: PTO, Sick Days, Extended Illness, FMLA
- Tuition Reimbursement up to \$4,800 a year or \$2,400 per semester
- Healthcare, Dental, and Vision: HCS covers up to 90% of healthcare benefits
- Great work environment: low patient-to-staff ratio!

Join us and become part of a team dedicated to making a meaningful impact!

Title: Physical Therapist

Department: Therapy Services

Reports To: Therapy Services Manager

Job Summary: The Physical Therapist will deliver personalized physical therapy services to an assigned caseload of residents. This includes tailoring individualized programs encompassing positioning, schedules, transfer protocols, and mobility strategies. Additionally, the Physical Therapist will conduct annual evaluations and recommend/assist in the prescription of durable medical equipment when necessary.

Job Qualifications:

- Bachelor's degree in Physical Therapy.
- Current valid NJ Physical Therapist license.
- Experience working with individuals with disabilities.
- At least two years of relevant experience in the field.
- Capable of independently lifting up to 35 pounds.
- Valid driver's license from the state of New Jersey and a clean driving record.
- Exceptional proficiency in written and spoken English, with strong communication skills to engage effectively with residents, families, and all departments.
- Required HCS orientation and inservices.
- Must be submitted to a criminal background check and be determined not to be disqualified by the Department of Human Services prior to hire.
- Employee shall submit to drug testing conducted randomly and for cause.
- Must agree to have their names checked against the Central Registry of Offenders against individuals with Developmental Disabilities and Child Abuse Registry information.

Job Responsibilities:

- Provide individualized Physical Therapy programs, covering positioning, schedules, transfer protocols, and mobility strategies.
- Recommend and approve adaptive equipment, ensuring proper fit and performance.
- Assist in personal care and emergency protection when necessary.
- Collaborate with HCS and department staff during inspections or investigations.
- Document monthly progress notes for residents receiving individual therapy.
- Maintain progress notes as needed for other residents on the caseload.
- Provide orthopedic consultations upon nursing request.
- Deliver ongoing formal and informal staff training as required.